

ELEMENTARY TEACHERS' FEDERATION OF ONTARIO
NEW BUSINESS MOTIONS
TUESDAY, AUGUST 13, 2019
GENERAL SESSION 3

13. R. Millard (Elementary Teachers of Toronto Local)/B. Fiddler (Durham Teacher Local)

That ETFO consult with legal counsel to determine whether the actions of the government with regard to class size and Bill 124 violate our Freedom of Association under 2d of the Charter.

Rationale:

The current government is dictating working conditions through legislation, interfering in bargaining and violating our 2d freedom of association under the Canadian Charter of Rights and Freedoms; The BC Teacher's Federation recently won a Supreme Court decision after a 14-year struggle that established working conditions that are normally part of contract talks such as class size and composition must be bargained under 2d. Two days after ETFO gave notice to bargain, the government introduced Bill 124 to limit public sector workers' compensation to 1% in perpetuity, again infringing our freedom and effectively "poisoning the well" for both parties to negotiations.

14. D. Clegg (York Region Teacher Local)/ M. Judge (Lakehead Teacher Local)

That ETFO hire a qualified and fully independent consulting firm to review the history of the development and implementation of the ELHT to determine the reasons for the current financial failure.

15. C. Hoffman (Peel Elementary Teacher Local)/A. Aloe (Upper Grand Occasional Teacher Local)

That ETFO use a secondary method of differentiation, and not rely solely on colour-coding, at all ETFO events and functions.