

ELEMENTARY TEACHERS' FEDERATION OF ONTARIO
NEW BUSINESS MOTIONS
MONDAY, AUGUST 12, 2019
GENERAL SESSION 1

1. E. Blair (Upper Canada Teacher Local)/ A. Ryan (Renfrew County Teacher Local)

That ETFO lobby the CLC to implement the National Standard of Canada for Psychological Health and Safety in the Workplace (Canadian Standards Association, C.S.A. 2100 3.13)

Rationale:

ETFO has already began to implement this standard and the standard should be promoted more widely for maximum effect.

2. E. Blair (Upper Canada Teacher Local)/ S. Bell (Kawartha Pine Ridge Teacher Local)

That ETFO lobby the CLC to develop strategies and implementation guides to assist unions/federations in advocating for the adoption of the National Standard of Canada for Psychological Health and Safety in the Workplace.

Rationale:

Given the lack of a wide implementation of the standard efforts need to be made to assist unions/federations in understanding, implementing and promoting the standard.

3. K. Fry (Elementary Teachers of Toronto Local)/M. Coulas (Rainbow Teacher Local)

That ETFO demonstrate its understanding of the urgent need to act on our climate emergency by:

1. Endorsing and signing into the New Green Deal.
2. Standing in solidarity with the students of our province and around the world by supporting the call for a global-wide week of actions culminating in a climate strike on September 27th.
3. Supporting any ETFO staff that may wish to participate in the climate strike day.
4. Campaigning for a Green New Deal during the upcoming federal election.

4. H. Victoros (Elementary Teachers of Toronto Local)/K. Fry ((Elementary Teachers of Toronto Local)

That ETFO take the following steps:

1. Bargain for the funding needed to support the retrofitting of all public elementary schools in Ontario to become carbon neutral by 2030 in this current round of bargaining;
2. Partner with social justice organizations to deepen the analysis around equity and just transition within discussions on climate action;
3. Create K-8 curriculum on climate change and environmental racism;

4. Encourage each local to establish a joint Labour Management Environment Committee with resources on establishing such a committee.
5. Produce popular materials for circulation on the theme “we’ll pay much more later”.

Rationale:

Given that the UN Intergovernmental Panel on Climate Change has taken the unprecedented step of declaring that we have only 11 years to act to halt catastrophic changes to our planet due to climate change; and that more recently, scientists have shortened this timeline to 18 months to put the political processes in place to meet this 11 year timeframe/ therefore be it resolved.

5. K. Fry (Elementary Teachers of Toronto Local)/A. Jessup (Elementary Teachers of Toronto Local)

That ETFO launch and support a province-wide campaign for electoral reform and proportional representation in Ontario to be launched in early 2020.

6. K. Fry (Elementary Teachers of Toronto Local)/J. Reid (Halton Teacher Local)

That ETFO demand that OTPP use their majority shareholder standing (70%) to stop the expansion of the Bristol airport.

7. M. Judge (Lakehead Teacher Local)/C. Smith (Thames Valley Teacher Local)

That ETFO hire an independent third party to investigate and report the feasibility and process of invoking Article 19 of the ELHT Agreement.

8. D. Clegg (York Region Teacher Local)/C. Smith (Thames Valley Teacher Local)

That Policy Statements be amended by the addition of a new section to read:

1.0 Local Bargaining.

1.1 That local bargaining be protected as an essential and fundamental tenet of union activity and that the erosion or curtailment of local bargaining be opposed.

9. J. Giles (Elementary Teachers of Toronto Local)/ K. Fry (Elementary Teachers of Toronto Local)

That ETFO call on Premier Ford to condemn all homophobic and white supremacist violence and in particular the attacks on Toronto and Hamilton Pride attendees.

Rationale:

ETFO should urge elected leaders to set a positive example of inclusivity. Students should be able to see these values in elected leaders.

10. L. McCoy (Elementary Teachers of Toronto Local)/A. Jessup (Elementary Teachers of Toronto Local)

That ETFO commit to bargaining that includes a reversal of the cuts made to public education funding by the Progressive Conservative Government.

Rationale:

That the devastating impact of the Ontario Conservative government's decision to cut over 1.4 billion dollars from our schools makes our current contract negotiations exceptionally important. If left unchallenged, those cuts to an already underfunded education system will threaten student learning, well-being and safety for generations to come.

- 11.A. Jessup (Elementary Teachers of Toronto Local)/N. Barriffe (Elementary Teachers of Toronto Local)

That ETFO hold strike votes no later than October 31st, 2019 and immediately organize strike votes if the provincial government introduces legislation that restricts our bargaining rights or impairs the scope of any of our current collective agreements, and/or that OPSBA proposes strips to our Collective Agreements or proposals that limit local bargaining.