

Policy: 87,88,89,90,91,92,93,94,95,96,97

Position: 98,99,100,101,102,103,104

En Bloc (OTF): 130,131,132,133,134

Constitution:15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32

Bylaws: 33,34,35,36,37,38,39,40,41,42,43,44,45,46,47,48,49

Budget: 110,111,112,113,114,115,116,117,118,119,120,121,122,123,124,125, 126,127,128,129

Action: 66,67,68,69,70,71,73,78,80,81,82,84,85

New Business: 5,6,7,8,9,10,11,12,13, 14,15,16,17

ELEMENTARY TEACHERS' FEDERATION OF ONTARIO

MOTIONS PASSED

TUESDAY, AUGUST 13, 2019

GENERAL SESSION 4

1. En Bloc (Steering)

AMR 51

THAT ETFO lobby the Ministry of Education to subsidize the teaching English Language Learners (ELL) Additional Qualifications (AQ) courses for teachers.

AMR 53

THAT ETFO lobby the Ministry of Education to ensure that construction and renovation projects for Kindergarten classrooms include specifications to control noise levels through architectural design, the installation of acoustically absorbent material and sound dampening features.

AMR 55

THAT ETFO lobby the Ministry of Education to amend the English as a Second Language (ESL) funding formula to ensure funding parity for Canadian born English Language Learners (ELL) and to align funding with current research on the length of time it takes to learn a new language, at least five (5) to seven (7) years.

AMR 56

THAT ETFO lobby the Ministry of Labour to ensure that boards enforce a duty to accommodate in the workplace in response to employee mental illness and that immediate accommodation happens at any time of the school year.

AMR 59

THAT ETFO lobby the Ministry of Education to schedule professional development for members during the working day and not as a voluntary activity after the instructional day.

AMR 61

THAT ETFO lobby the Ministry of Education to ensure district school boards are fully funded for the cost of an Ontario certified teacher and a Designated Early Childhood Educator (DECE) for every Kindergarten classroom at all times during the instructional day.

AMR 64

THAT ETFO lobby the Ministry of Education for more transparency on where the tuition paid by international students is spent by district school boards.

AMR 72

THAT ETFO lobby the Ministry of Education to refrain from releasing assessment information that facilitates the ranking of schools.

AMR 74

THAT ETFO lobby the Ministry of Education to develop policy that recognizes Special Education and English Language Learner (ELL) students as 1.5 full-time equivalent (FTE) in the calculation of class size.

AMR 75

THAT ETFO lobby the Ministry of Labour to require school boards to provide the portions of student safety plans/ transition plans which relate to the assessment and control of specific violent behaviours towards workers, to Joint Health and Safety Committees (JHSC) or health and safety representatives.

AMR 76

THAT ETFO lobby the Ministry of Education for funding to provide a one-day joint training for workers fulfilling the role of health and safety representative and district school board administrators.

AMR 77

THAT ETFO lobby the Ministry of Education to restore funding to district school boards, specifically for Arts educators, to 1996 levels adjusted for inflation.

AMR 79

THAT ETFO lobby the Ministry of Education to endorse the concept of community schools being protected and maintained.

AMR 86

THAT ETFO lobby the Ministry of Education to demand that every school board in Ontario recognize the month of June be designated as Lesbian, Gay, Bisexual, Transgender, Queer or Questioning (LGBTQ) Awareness Month and demonstrate this formally; for example, through an official declaration, flag raising and/or formal ceremony open to students, staff and school communities.

2. K. Spanton (Limestone Teacher Local)/M. Marles (Trillium Lakelands Occasional Teacher Local)

AMR 50

THAT all videos shown in provincial and local ETFO presentations, meetings and workshops will make use of closed captions when available.

3. D. Clegg (York Region Teacher Local)/T. Won (York Region Teacher Local)

AMR 52

THAT ETFO refrain from consenting to red circling of the salary grid(s) or any form of a differentiated salary grid or lesser working conditions that would establish lower salaries or lesser working conditions for future members at any bargaining table.

4. M. Duranovich (Elementary Teachers of Toronto Local)/S. Gartshore (Elementary Teachers of Toronto Local)

AMR 54

THAT the General Secretary's Report to the Annual Meeting include an annual update of the ETFO plan to address and improve diversity at all levels of staffing. The report shall include year-over-year changes that are specific and measurable as well as strategies and goals.

5. H. Schiller (Upper Grand Teacher Local)/T. Barker (Upper Grand Teacher Local)

AMR 58

THAT dates for provincial events, such as conferences and workshops, be published and provided to local presidents by the first week in September, whenever possible.

6. K. Spanton (Limestone Teacher Local)/M. Marles (Trillium Lakelands Occasional Teacher Local)
AMR 62

THAT ETFO Collective Bargaining teams consider negotiating Collective Agreement language to clarify members' rights to accommodations and to define the accommodation process.

7. C. Smith (Thames Valley Teacher Local)/M. Thomas (Thames Valley Teacher Local)
AMR 65

THAT ETFO lobby the Government of Ontario to provide the supports, human resources and programs to eliminate violence within publicly-funded schools.

8. R. Millard (Elementary Teachers of Toronto Local)/J. Konecny (Elementary Teachers of Toronto Local)
AMR 6

THAT Article V, Rights and Privileges of Active Membership, Section 1, Rights and Privileges of Active Membership, 5.1.5, 5.1.6, 5.1.7 and 5.1.9, be inserted to follow 5.1.2.9, subject to renumbering:

"5.1.5 To vote to ratify any Memorandum of Settlement of central terms by method established under the bylaw."

AND

"5.1.6 To be nominated to hold office in the local and in the Federation."

AND

"5.1.7 To serve on task forces, committees and work groups of the local and the Federation."

AND

"5.1.9 To receive an Annual Report including an audited Financial Statement of the ETFO Employee Life and Health Trust (ELHT)."

9. S. Jim (Elementary Teachers of Toronto Local)/R. Millard (Elementary Teachers of Toronto Local)
AMR 7

THAT Article V, Rights and Privileges of Active Membership, Section 1, Rights and Privileges of Active Membership, 5.1.8, be deleted.

10. A. Igel (Durham Teacher Local)/D. Clegg (York Region Teacher Local)
AMR 8

THAT Article V, Rights and Privileges of Active Membership, Section 1, Rights and Privileges of Active Membership, Section 5.1.9, be amended by a new subsection to read:

“5.1.9 To receive the Annual Report including the audited Financial Statement of the ETFO Employee Life and Health Trust (ELHT) and the current *Annual Actuarial Evaluation* report.”

11. M. Auxilly (Waterloo Regional Occasional Teacher Local)/S. Hayward (Waterloo Regional Occasional Teacher Local)
AMR 9

THAT Article IX, Annual Meeting, be amended with the addition of a new subsection to read:

“1.0 During a specified time-limited question and answer session, each speaker shall be limited to two (2) minutes on any one occasion for their question, the response and any supplemental questions and responses.”

12. B. Fiddler (Durham Teacher Local)/B. Cudmore (Durham Teacher Local)
AMR 12

THAT Article IX, Annual Meeting, Section 9.17, be amended by the addition of a new subsection to read:

“1.0 During election years, this timed item shall appear on the agenda on the day prior to elections occurring.”

13. K. Fry (Elementary Teachers of Toronto Local)/J. Giles (Elementary Teachers of Toronto Local)
AMR 13

THAT Article IX, Annual Meeting, 9.8.2, be amended by the addition of a new subsection to read:

“1.0 New business motion forms shall be made available to members at least four (4) hours prior to the commencement of the Annual Meeting.”

14. M. Rusnak(Executive)/N. Lawler (Executive)
AMR 14

THAT Article X, Provincial Organization, be amended by the addition of a new section to read:

“1.0 Advisory Bodies

1.1 The following bodies shall be advisory to the Executive:

1.1.1 Representative Council Committees (Budget, Council Steering, Selection);

1.1.2 Standing Committees as outlined in Article X, Section 3;

1.1.3 Benefits Advisory Committee;

1.1.4 Central Bargaining Advisory Councils (teacher/occasional teacher and education worker); and

1.1.5 Long-Term Disability Plan Governance Board.”

15. H. Victoros (Elementary Teachers of Toronto Local)/K. Fry ((Elementary Teachers of Toronto Local)
NBM 4

THAT ETFO:

1. Partner with social justice organizations to deepen the analysis around equity and just transition within discussions on climate action;
2. Create K-8 curriculum on climate change and environmental racism;
3. Produce popular materials for circulation on the theme “we’ll pay much more later”.

16. H. Victoros (Elementary Teachers of Toronto Local)/K. Fry ((Elementary Teachers of Toronto Local)
NBM 4

THAT ETFO encourage each local to establish a joint Labour Management Environment Committee with resources on establishing such a committee.