

Constitution: 12,13,14,15,16,17,18,19

Bylaw: 23,24,25,26,27

Budget:45,46,47,48,49,50,51,52,53,54,55,56,57,58,59,60,61,62,63,64,65,66,67,68,69,70,71,72,74,  
75,76,77,78

Position: 43,44

OTF: 80,81,82,83,84,85,86,87,88,89,90,91,92,93,94,95

Action:97,98,99,100,101,102,104,105,106,107,108,109,110,112,113,114,115,116,117,118,119,120,121  
122,123,124,125,126,127,128,129,130,131,132,133,134,135,136,137,138,139,140,141,142,143,144,  
145,146,147

ELEMENTARY TEACHERS' FEDERATION OF ONTARIO  
MOTIONS PASSED  
TUESDAY, AUGUST 16, 2016  
GENERAL SESSION 4

1. S. Michel (Trillium Lakelands Designated Early Childhood Educator Local)  
/J. Wallage (Waterloo Region Teacher Local)  
AMR 28

That Policy Statement 12.0 Certification, be amended by the addition of a new section to read:

“12.3 That all Designated Early Childhood Educators (DECEs) be registered by the College of Early Childhood Educators to hold the Registered Early Childhood Educator (RECE) credentials.”

2. J. Wallage (Waterloo Designated Early Childhood Educator Local)/K. Mulville  
(Durham Designated Early Childhood Educator)  
AMR 29

That Policy Statement 17.0, Collection of Money by Teachers, 17.1 be amended to read:

“17.1 That the collection of money from students, parents or guardians by teachers and Designated Early Childhood Educators (DECEs) be voluntary.”

3. A. Korzack (Halton Designated Early Childhood Educator Local)/R. Nesbitt  
(Halton Designated Early Childhood Educator Local)  
AMR 33

That Policy Statement 41.0, Instructional Day, be amended by the addition of a new section to read:

“1.0 That the workday for a Designated Early Childhood Educator (DECE) be no less than seven paid hours per day and that all breaks and lunch be scheduled outside instructional time.”

4. N. Core (Executive)/D. Dewing (Executive)  
AMR 34

That Policy Statement 51.0, Negotiations, be amended by the addition of a new section to read:

“1.0 That clauses that guarantee no member of ETFO be financially disadvantaged while off work due to a Children’s Aid Society (CAS) or police investigation related to their duties be included in every collective agreement.”

5. G. Weiler (Executive)/D. Mastin (Executive)  
AMR 35

That Policy Statement 51.0, Negotiations, be amended by the addition of a new section to read:

“1.0 Effective September 2016, the terms of settlement of any provincial bargaining agreement should ensure that no struck work shall have to be made up or completed by ETFO members.”

6. D. Clegg (York Region Teacher Local)/ T. Won (York Region Teacher Local)  
AMR 36

That Policy Statement 53.0, Ontario Municipal Employees Retirement System, (OMERS), be amended by the addition of a new section to read:

“1.0 That the *OMERS Act* be amended so that members can make additional payments to purchase additional credit at a cost of double contributions plus interest or actual cost whichever is lower.”

AND

That Policy Statement 54.0, Ontario Teachers’ Pension Plan (OTPP), be amended by the addition of a new section to read:

“1.1 That the *Teachers’ Pension Act* be amended so that members can make additional payments to purchase additional credit at a cost of double contributions plus interest or actual cost whichever is lower.”

7. H. Victoros (Elementary Teachers of Toronto Local)/L. Gale (Elementary Teachers of Toronto Local)  
AMR 38

That Policy Statement 66.0 Public Education, be amended by the addition of a new subsection to read:

1.1 That literature produced by ETFO and/or ETFO locals for the purpose of engaging with parents about public education issues may be distributed by ETFO members on school board property.”

8. L. Tonner (Waterloo Region Designated Early Childhood Educator Local)/S. Goncalves (Waterloo Region Designated Early Childhood Educator Local)  
AMR 41

That Policy Statements be amended by the addition of a new section to read:

- “1.0 College of Early Childhood Educators  
1.1 That ETFO declare its opposition to any College of Early Childhood Educator’s fee increase.  
1.2 That any mandated Registered Early Childhood Educators (RECE) recertification program be opposed.”

9. C. Inglis (Elementary Teachers of Toronto Local)/A. Elliot (Limestone Teacher Local)  
AMR 42

That Policy Statements be amended by the addition of a new section to read:

- “1.0 Women’s Equality  
1.1 That ETFO understands that women’s inequality remains a fundamental problem within our society and our institutions.  
1.2 That ETFO is committed to working for women’s equality in all aspects of public and private life, both at the provincial and local levels. ETFO undertakes to participate in research, engage in community and labour partnerships, provide professional learning to members, develop and provide programs for women and take action in areas including the following:

- Social inclusion and political representation;
- Health and wellness;
- Economic status and employment;
- Labour movement;
- Violence against women and the justice system;
- Education and child/dependent care;
- Housing/shelter;
- Media;
- Global citizenship; and
- Historical perspectives.”

10. J. Surgent (Hastings-Prince Edward Teacher Local)/M. Martin (Elementary Teachers of Toronto Local)  
AMR 79

That ETFO, through OTF and the OFL, lobby the Ministry of Labour to establish a mandatory asbestos registry for Ontario public buildings including schools and hospitals.

11. H. Victoros (Elementary Teachers' of Toronto Local)/K. Fry ((Elementary Teachers' of Toronto Local)  
NBM1

That ETFO, through OTF lobby the Ontario Teacher's Pension Plan to reverse the decision to outsource the 38 OPSEU and 12 management positions which is supposed to come into effect January 2017.

12. D. Wildman (Ottawa-Carleton Occasional Teacher Local)/S. Maudsley (Toronto Occasional Teacher Local)  
NBM2

That ETFO amend Policy Statement, 51 Negotiations, by the addition of a new section to read:

"1.0 That clauses that disadvantage any ETFO Bargaining Unit not be included in an ETFO Central Table Agreement."

13. D. Wildman (Ottawa-Carleton Occasional Teacher Local)/ A. Chevis (Simcoe County Occasional Teacher Local)  
NBM3

That ETFO conduct a multi-media campaign in the 2016-17 school year, in preparation for the next round of bargaining, to draw public attention to the underfunded and under-resourced inclusionary model and the impact this has on high needs students and their classmates in the elementary public school system.

14. K. Fry (Elementary Teachers of Toronto Local) / H. Victoros (Elementary Teachers of Toronto Local)  
NBM6

That ETFO lobby the Canadian Labour Congress to take a much stronger and clearer position in opposition to the Trans Pacific Partnership Trade Deal.